

JOB OPPORTUNITY

RESEARCH, PLANNING AND POLICY ANALYST

Public Health Strengthening

Posting Date:	November 13, 2023	Closing Date:	Open Until Filled
Location:	New Liskeard, Kirkland Lake, or Fully Remote Supported	Position Type:	Full-Time, Temporary Jan 2, 2024 – Dec 31, 2024
Salary Range:	\$81,415 - \$87,015	Expected Hours:	35 hrs / Week

POSITION SUMMARY:

The Timiskaming Health Unit is seeking a highly motivated individual with interest in public health and evidence-informed decision making. The individual will apply advanced competencies to support public health strengthening and voluntary merger planning. The individual will support maximizing foundational standards efficiencies and synergies between merging health units, augment evidence-informed decision making for the merger working group, assist in implementing communication and change management strategies, and contribute to merger performance monitoring and reporting to support local effective public health practice that is responsive to current and emerging evidence, emphasizes continuous quality improvement, and addresses health inequities.

JOB RESPONSIBILITIES INCLUDE:

- Use a systematic process to identify foundational standards synergies between merging health units and integrate practices as appropriate, preserving and enhancing strengths;
- Assist with strategic planning related to public health strengthening;
- Lead and/or support health equity impact assessments;
- Conduct rapid literature reviews;
- Support local data gathering;
- Appraise, analyze, and summarize data to assist in evidence-informed decision-making;
- Plan and implement effective knowledge exchange and communication strategies;
- Support the development of merger performance monitoring and reporting.

QUALIFICATIONS:

- A Master's degree in public health, health sciences, or related field with health promotion courses essential;
- Relevant experience in public health or community health;
- Demonstrated public health competencies with advanced population health assessment, planning, and evaluation skills;
- Strong research and analytical skills with qualitative and quantitative methods;
- Experience interpreting and synthesizing research and technical information;
- Experience in program planning, evidence-informed decision-making methodology, project management, and project leadership;
- Strong verbal and written communication, facilitation, and knowledge exchange skills;
- Demonstrated ability to work effectively within diverse team settings;
- Excellent analytical, problem solving, and organizational skills;
- Willingness to work flexible hours to meet program requirements.

HOW TO APPLY:

Only those candidates selected for interviews will be contacted. Please apply to:

Randy Winters, Director of Corporate Services, wintersr@timiskaminghu.com

Timiskaming Health Unit, 247 Whitewood Avenue, Unit 43

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